



DO-IT-YOURSELF TAX FILING GUIDE

PAYSPACE
The Payroll and HR Benchmark

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• Bi-annual Submission & e@syFile™ Employer Checklist

TAKE NOTE: This checklist is merely a guideline to complete your Bi-annual submission & e@syFile™ Employer process.

STEP	PROCEDURE	COMPLETED
1	Finalise your August 2022 pay run and close all pay runs for your tax period.	
2	Verify company demographical information.	
3	Verify employee information.	
4	Determine the liability for PAYE, UIF, SDL, and ETI, including manual certificates, according to the information on the payroll.	
5	Determine the EMP201 Payments made through SARS eFiling.	
6	Use an MS Excel spreadsheet to compare the figures in Steps 4 & 5 to establish if there are any differences. No differences: Proceed to generate the CSV Test File. Differences: Note the month the difference occurred and proceed to Step 7.	
7	Determine the specific employee records where variances occurred.	
8	Process corrections.	
9	Export your Tax files per frequency.	
10	Validation of the CSV test file on e@syFile™.	
11	Submission of the CSV live file.	

The e@syFile™ Employer process continues on the following page.

Bi-annual Submission & e@syFile™ Employer Checklist

TAKE NOTE: This checklist is merely a guideline to complete your Bi-annual submission & e@syFile™ Employer process.

e@syFile™ Employer Process:

STEP	PROCEDURE	COMPLETED
12	Ensure you are on the latest version of e@syFile™ Employer. The latest version of e@syFile™ Employer can be downloaded from SARS eFiling .	
13	Verify Employer Information.	
14	Capture manual tax certificates.	
15	Import the payroll file.	
16	Correct validation errors.	
17	Complete the EMP501 Reconciliation.	
18	Submit the electronic information to SARS via e@syFile™ Employer.	

How To Export Your Tax File For Multiple Frequencies

TO EXPORT A CSV LIVE FILE FOR MULTIPLE FREQUENCIES, PLEASE FOLLOW THE STEPS BELOW:

- If you have multiple frequencies, check your frequency setup to ensure your tax number is added.
- Navigate to Config > Payroll > Pay Frequencies > Select your Frequency Name > Edit > Update your Tax Certificate Number Prefix.

Company Pay Frequencies

Details [Click here to view audit trail](#)

If you would like to add a new frequency [click here](#)

Frequency Name	Frequency	Hours Per Day	Days Per Frequency		
Monthly	Monthly	8.00	21.67	Edit	Delete

tax certificate number prefix:

TAKE NOTE

If you do not have a Tax Certificate Number Prefix, when importing into e@syFile™, the files may override the previous file imported. The files will be uploaded and stored individually with the prefix number updated.

- Make sure that all runs applicable to your submission period are in a closed status for all your frequencies. If your runs are in an open status:
- Navigate to Payroll Cycle > Payslip Pay Dates > Open Runs > Edit > Close > Save.

Company Payslip Pay Dates

[Click here to view audit trail](#)

If you would like to add a new interim run [click here](#)

Period Start Date	Order & Desc	Run Type	Pay Date	
01 Aug 2022	[1] - August - 2022	Main Run	25 Aug 2022	Edit
31 Aug 2022	August 2022			

Company Payslip Pay Dates

Details

run type: Main Run

run description: August - 2022

run order number: 1

status: Open

pay date: [--select one--](#)

do not allow hours to be posted to this run from the timesheet

- A tax file must be exported per frequency. To export your tax file, select your frequency.
- Navigate to Reports > Tax Certificate Run.

If your SIC Codes and Trade Classifications are not updated, you cannot export your tax files.

Please complete the below table and save. If you do not complete the below mandatory information, you will not be able to export your tax files per frequency.

Tax Year End File Details

Warning:
Please complete fields below to continue

* standard industry code group:	<input type="text"/>	<input type="button" value="+"/>
* standard industry code:	<input type="text"/>	<input type="button" value="+"/>
* trade classification:	<input type="text"/>	<input type="button" value="+"/>
* trade sub classification:	<input type="text"/>	<input type="button" value="+"/>

Once the above is completed and saved, you will be directed to the below screen. Complete the below information:

- The period of your submission.
- The applicable full date of your submission.
- The file type:
 - **Test File** – Export the test file for upload into e@syFile™ to check and validate for any warnings / errors.
 - **Live File** – Export the live file for upload into e@syFile™ once the file errors / warnings have been cleared. The live file will be your final uploaded file to finalise your submission.

Save your parameters and export your file.

Tax Year End Process

[Click here to view audit trail](#)
[view file creation progress](#)

[change trade classification and SIC codes](#)

what would you like to do:

email this report to me in the above format?

which year would you like to view for this frequency:

Reports for selected action above	Microsoft Excel	
non financial report, shows all non financial information that will appear on the IRP5	execute	<input type="button" value="+"/>
EMP201 report	execute	<input type="button" value="+"/>
EMP201 breakdown	execute	<input type="button" value="+"/>
EMP501 Report	execute	<input type="button" value="+"/>
EMP501 ETI breakdown report	execute	<input type="button" value="+"/>

which tax year end file would you like to create, the live file can only be created once:

Once the Test file is exported, download the file and upload into e@syFile™.

File History			
Period	Test or Live	Creation Date	
202208	TEST	06 Sep 2022 11:11:03 AM	Download

Once the warnings have been cleared, you can export your Live File and upload into e@syFile™.

File History			
Period	Test or Live	Creation Date	
202208	LIVE	06 Sep 2022 11:14:34 AM	Download Delete

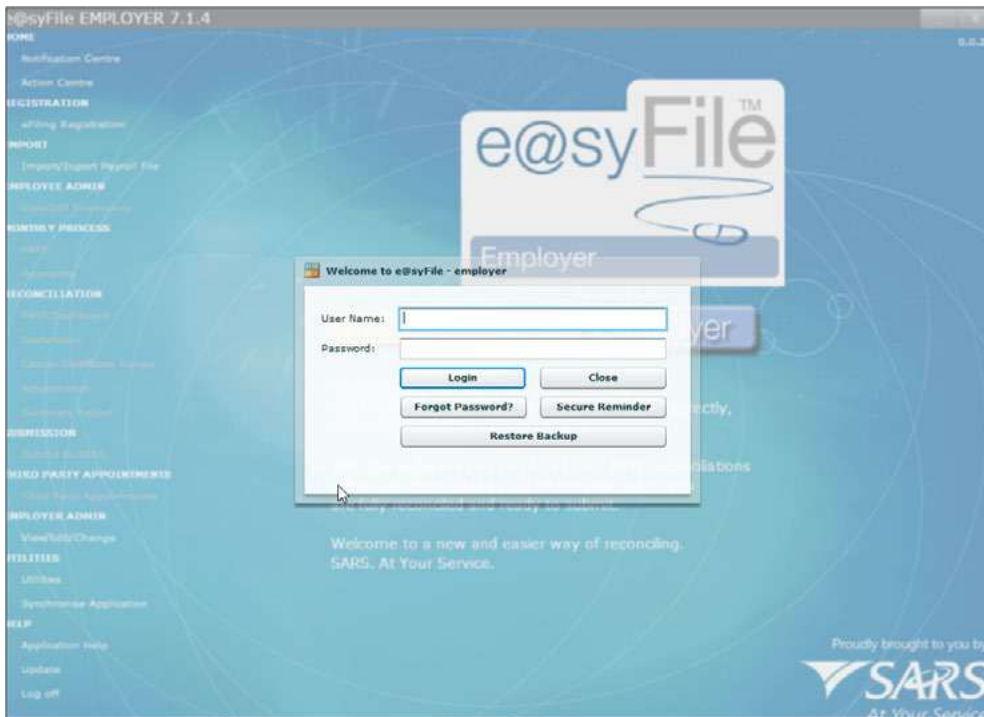


Important: Once you export your Live File, and there are discrepancies on the Live File, you have the option to 'Delete' the Live File. You cannot export a new Live File without deleting the previous Live File exported.

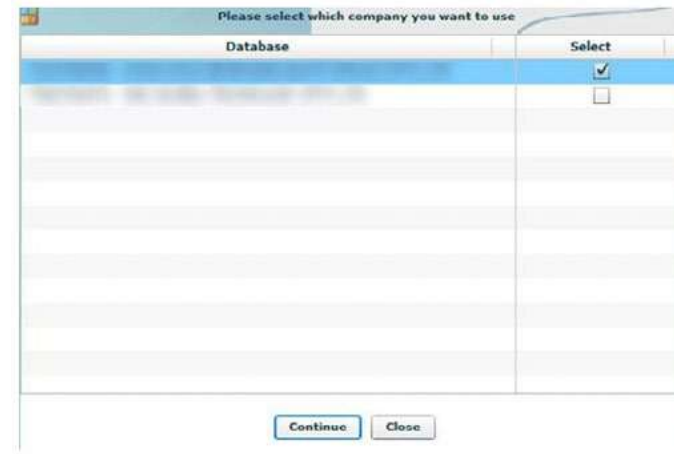
How To Import Your Tax File Into e@syFile™

FOLLOW THE STEPS BELOW TO IMPORT YOUR TAX FILE INTO E@SYFILE™ EMPLOYER:

Access e@syFile™ Employer and confirm that you are on the latest version.



Select the database you would like to import the file for.



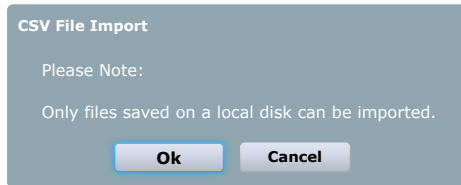
Go to Import and click on *Import/Export Payroll File*.



Click on *Import Payroll File*.

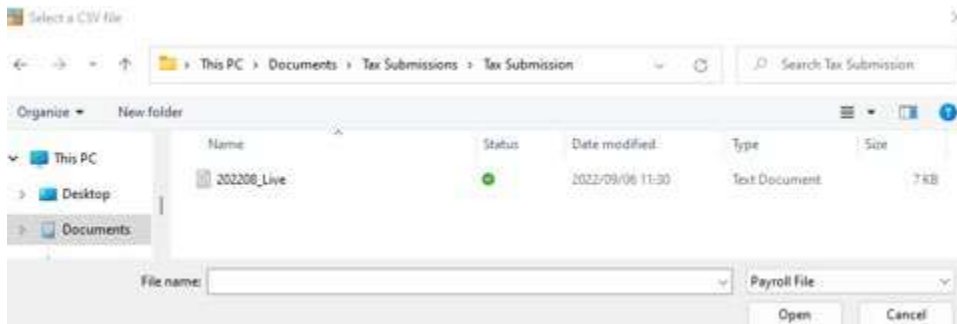


You will receive the following message:

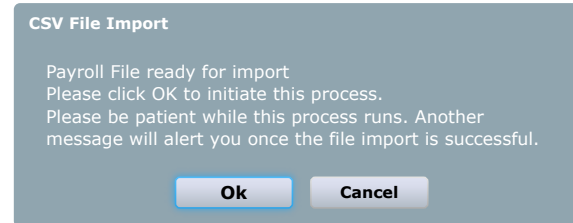


Click *OK*.

Select the file on your local drive and click *open*.

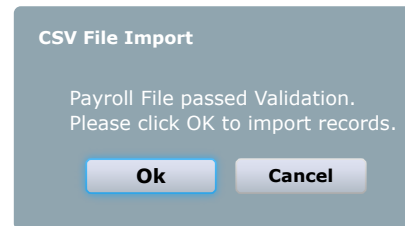


You will receive the following message:



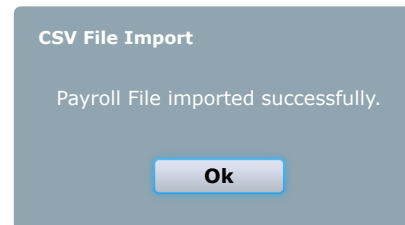
Click *OK*.

Your file will then be validated, once it is done being validated, you should receive the below message:



Click *OK*.

Once the file is imported, you will get a message saying it was successful.

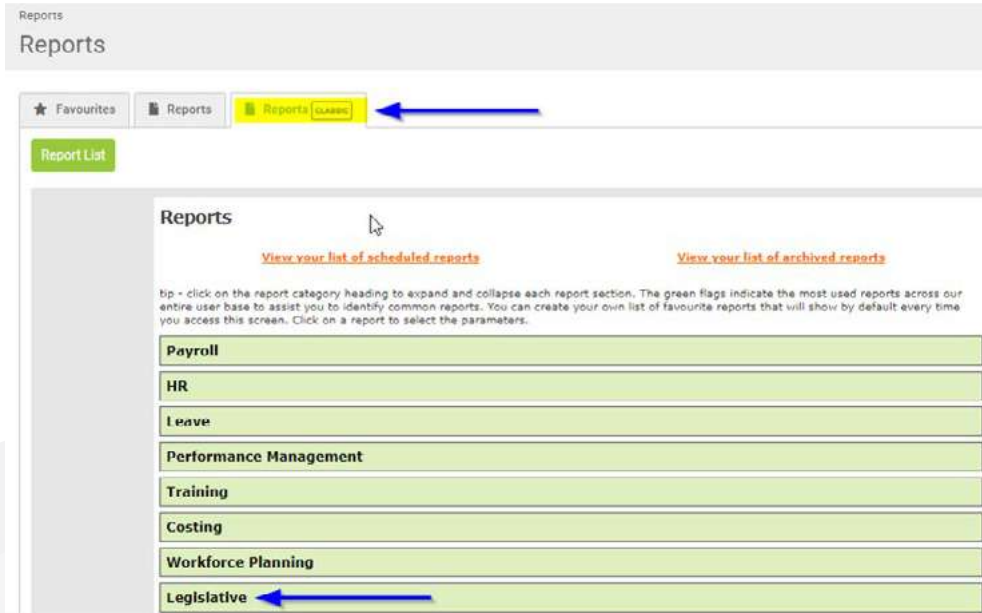


How To Reconcile Your PAYE, SDL, UIF and ETI

PLEASE FOLLOW THE STEPS BELOW TO DO YOUR RECONCILIATION:

Export your EMP501 report off the system.

Navigate to Reports > Nextgen or Classic > Legislative > EMP501 Report > Execute.



EMP501 Report Provides EMP501 for the selected tax year. Report can either be run for a bi-annual period or the full tax year.

Once exported, you can balance the consolidated EMP501 report against your monthly EMP201s. The EMP201s are used to make your monthly payments over to SARS.

Employment Tax Incentive (ETI) Details

Transaction Year (CCYY)	Period of Reconciliation (CCYYMM)	PAYE Ref No.	SDL Ref No.	UIF Ref No.
2022	202208			

	ETI Brought Forward	ETI Calculated	PAYE Liability	ETI Utilised	PAYE Payable (with Income, interest and Refund)
	Runs only to zero	Runs only to zero	Runs only to zero	Runs only to zero	Runs only to zero
March					
April					
May					
June					
July					
August	0.00	30799.29	1604219.72	30799.29	1587420.43

Financial Particulars

Transaction Year (CCYY)	Period of Reconciliation (CCYYMM)	PAYE Ref No.	SDL Ref No.	UIF Ref No.
2022	202208			

	PAYE Liability	SDL	UIF	Total Monthly Liability	Payment used Penalties, Interest and Add back
	Runs only to zero	Runs only to zero	Runs only to zero	Runs only to zero	Runs only to zero
March					
April					
May					
June					
July					
August	1604219.72	110598.55	156684.66	1871490.93	

Navigate to Reports > Nextgen or Classic > Legislative > EMP201 Report > Execute.

EMP201 Provides EMP report for the company on a monthly basis.

Payroll Tax Calculator		ETI Calculation		Total Payable	
PAYE Liability	1,804,219.72	ETI Brought Forward	0.00	PAYE Payable	1,807,420.43
SDL Liability	110,596.55	ETI Calculated	36,799.29	SDL Payable	110,596.55
UIF Liability	158,884.86	ETI Utilized	36,799.29	UIF Payable	158,884.86
Payroll Liability	1,871,460.93	ETI Carry Forward	0.00	Penalty & Interest	
Payment Reference No.		Payment Period (CCYMM)	202008	Total Payable	1,854,661.84

EMP501 Tax + SDL + UIF (1,871,460.93) – ETI (36,799.29) = 1,834,661.64

- If you identify any discrepancies, you can export your EMP201 breakdown report to balance your Tax, SDL, UIF and ETI.
- There are also additional ETI Reports to assist with your balancing.

EMP201 Breakdown Provides a listing of employee figures that make up the EMP201 report figures.

Report Name	Report Description
EMP501 ETI Breakdown	Provides a breakdown of ETI for all employees contained in the EMP501 file
ETI Employee Detail Report	ETI Weekly, Fortnightly and Monthly Detail Report
ETI Take On	A list of all employees who have had a ETI take on or adjustment made.

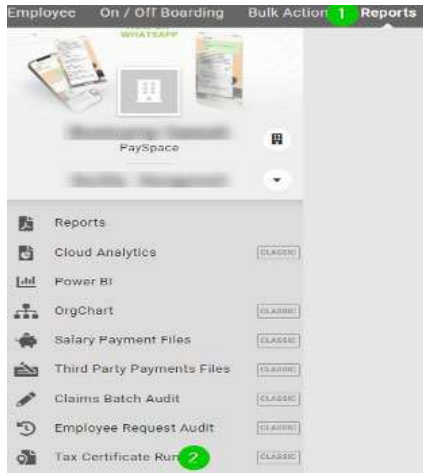
DISCREPANCIES COULD BE RELATED TO:

- Making payment on your monthly EMP201, using a 'Draft' copy. This happens when your monthly run is not closed and you proceed to export your EMP201 for payment to SARS.
- If you have an interim run on your payroll and you have not balanced or made payment to SARS.
- Your Take-on run financials are not balancing to the EMP501.
- It will be advisable to run your monthly Payroll Recon Report / Component Variance Report and balance your monthly financials and declaration to SARS for your PAYE / SDL / UIF / ETI.

If you are unable to balance your EMP501 to your monthly EMP201 report, you can log a ticket on Zoho. Please add your reports used to reconcile for us to assist. Include your frequency and the month that you are unable to balance.

How To Run A Test File

TO EXPORT A CSV TEST FILE, FOLLOW THE STEPS BELOW



- 1 Click on the *Reports menu* option.
- 2 Click on *Tax Certificate Run* on the left-hand side.

From the Tax Year End Process screen, follow the steps below.

- What would you like to do:
 - Select retrieve files and reports for August.
- Email this report to me in the above format. (Optional)
- Which year would you like to view for this frequency:
 - Select **01 March 2022 - 31 August 2022**

Tax Year End Process

[Click here to view audit trail](#)
[view file creation progress](#)

[change trade classification and SIC codes](#)

what would you like to do: retrieve files and reports for August +

email this report to me in the above format?

which year would you like to view for this frequency: 01 March 2022 -> 31 August 2022 +

Under Reports for selected action above, you will see the following option:

- Which tax year end file would you like to create, the live file can only be created once:
 - Select **Test**.
- Click on **Save and Retrieve File**.

Reports for selected action above	Microsoft Excel	
tax balance report, shows the total year to date tax versus a month by month breakdown of what was paid per employee on the EMP201	execute	+
non financial report, shows all non financial information that will appear on the IRP5	execute	+
year to date tax code breakdown, shows a breakdown of SARS codes per period versus actual YTD and difference	execute	+
year to date tax code drilldown, shows the sum of drilldown components that make up any SARS code and the relevant difference	execute	+

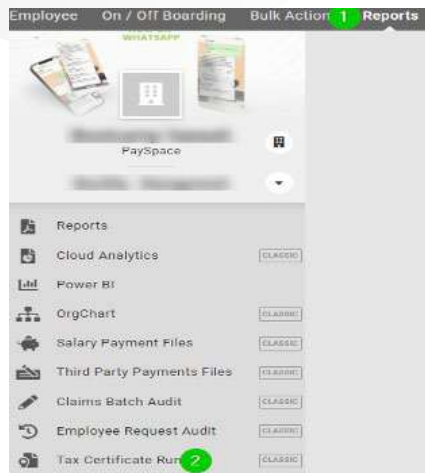
which tax year end file would you like to create, the live file can only be created once: TEST v

[Save and Retrieve File](#)

By 'File History' you will see your test file that you can then download.

How To Run A Live File

TO EXPORT A CSV LIVE FILE, PLEASE FOLLOW THE STEPS BELOW:



- 1 Click on the *Reports menu* option.
- 2 Click on *Tax Certificate Run* on the left-hand side.

From the Tax Year End Process screen, follow the steps below.

- What would you like to do:
 - Select *retrieve files and reports for August*.
- Email this report to me in the above format. (Optional)
- Which year would you like to view for this frequency:
 - Select *01 March 2022 - 31 August 2022*

Tax Year End Process

[Click here to view audit trail](#)
[view file creation progress](#)

[change trade classification and SIC codes](#)

what would you like to do: retrieve files and reports for August +

email this report to me in the above format?

which year would you like to view for this frequency: 01 March 2022 -> 31 August 2022 +

Under Reports for selected action above, you will see the following option:

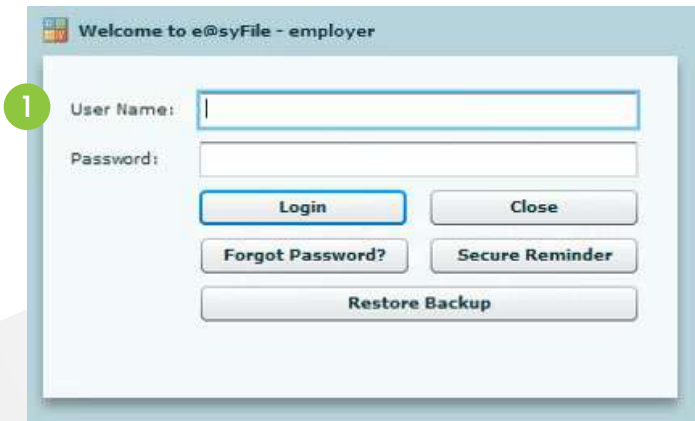
- Which tax year end file would you like to create, the live file can only be created once:
 - Select *Live*.
- Click on *Save and Retrieve File*.

Reports for selected action above	Microsoft Excel	
tax balance report, shows the total year to date tax versus a month by month breakdown of what was paid per employee on the EMP201	execute	+
non financial report, shows all non financial information that will appear on the IRP5	execute	+
year to date tax code breakdown, shows a breakdown of SARS codes per period versus actual YTD and difference	execute	+
year to date tax code drilldown, shows the sum of drilldown components that make up any SARS code and the relevant difference	execute	+
which tax year end file would you like to create, the live file can only be created once:	LIVE	
Save and Retrieve File		

By 'File History', you will see the test file, which you can download.

How To Verify Employer Information On e@syFile™ Employer

TO VERIFY YOUR EMPLOYER INFORMATION ON E@SYFILE™ EMPLOYER, FOLLOW THE STEPS BELOW:



EMPLOYER ADMIN
3 View/Edit/Change

- 1 Log in on e@syFile™ Employer.
- 2 Select your company
- 3 On the left hand side, click on 'Employer Admin' and then on *View/Edit/Change*.
- 4 Click on *Edit Employer*.
- 5 Confirm that all details are correct.
- 6 If all information is confirmed or changed, click on *Update Employer*

• Important Reports To Print For Bi-annual Submission

TO BALANCE YOUR EMP201 WITH YOUR EMP501:

Reports > Legislative

- **EMP201 Report**
Provides EMP201 report for the company on a monthly basis.
- **EMP201 Breakdown Report**
Provides a listing of employee figures that make up the EMP201 report figures.
- **EMP501 Report**
Provides EMP501 for the selected tax year. Report can either be run for a bi-annual period or the full tax year.

If there are discrepancies identified between your EMP201 and your consolidated EMP501. Below are reports to assist with details that will assist in identifying imbalances in Financial Totals

ETI IMBALANCES:

Reports > Legislative

- **EMP501 ETI Breakdown Report**
Provides a breakdown of ETI for all employees contained in the EMP501 file.
- **ETI Employee Detail Report**
ETI Weekly, Fortnightly and Monthly Detail Report.
- **ETI Take On**
A list of all employees who have had a ETI take on or adjustment made.

TAX, UIF & SDL IMBALANCES:

Reports > Payroll

- **Component Variance Report**
Provides a comparative, month to month or run to run side by side listing of all component figures for a selected period per employee and includes a difference column.
- **Payroll Reconciliation Report**
Provides current figures or MTD figures of all employee's components on the payslips. Typically used for reconciliation purposes.

EMPLOYEE BIOGRAPHICAL INFORMATION:

Reports > HR

- **Dynamic Employee Details**
Provides a list of various pre-defined employee fields that can be selected by a user, i.e. Biographical Information.
- **New Engagements and Terminations**
Provides a listing of new engagements and terminated employees for a chosen period.

ONCE THE EMP501 RECONCILES WITH THE MONTHLY EMP201'S:

- **Generate your CSV Test Files** – one file per frequency. Once the file passes validation, export your Live File.
- **Generate your CSV Live Files** – one file per frequency.

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FOR MORE INFORMATION VISIT WWW.PAYSPACE.COM

