

Payroll Year-End Checklist



Verify **Company** Information:

- Address, contact details etc
- PAYE registration number
- VIF reference number
- SDL reference number

Verify Employee Information:

- Full Names and Surname
- ID or passport numbers
- Bank account numbers
- Income tax reference numbers
- Address and phone numbers
- Directive numbers

Review Remuneration Data:

- Confirm employee earnings, deductions, and employer contributions
- Check that the correct IRP5 codes have been used for processing
- Cross-check Medical Aid billing statement for accurate reflection of dependents throughout the tax year
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- All employees who worked for you on the last day of the tax year, February 29, 2024 must receive an IRP5 or IT3 certificate
- Use your payroll software to easily produce, print, and securely distribute IRP5s online.