January

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1 Jan New Year's Day

- 1 Jan Medical aid increases
- 7 Jan EMP201 (PAYE, UIF, SDL & ETI) submission and payment deadline

UIF Declaration submission deadline

- 15 Jan Employment Equity (EEA2 & EEA4) online reporting deadline
- 20 Jan End of Filing Season 2024 for Provisional taxpayers & Trusts
- 24 Jan VAT201 manual submission and payment deadline
- 31 Jan VAT201 electronic submission and payment deadline

Helpful links

Completing and submitting the EMP201 declaration Submitting the VAT201 return and payment Employment Equity online reporting,

February

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7 Feb EMP201 (PAYE, UIF, SDL & ETI) submission and payment deadline

UIF Declaration submission deadline

- 18 Feb Prepare for 2024/2025 tax year end
- 25 Feb VAT201 manual submission and payment deadline
- 28 Feb VAT201 electronic submission and payment deadline

Helpful links

Completing and submitting the EMP201 declaration Submitting the VAT201 return and payment by deel.

2025

Payroll Calendar



March

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- 1 Mar Start of new tax year 2025/2026
- 7 Mar EMP201 (PAYE, UIF, SDL & ETI) submission and payment deadline

UIF Declaration submission deadline

21 Mar Human Rights Day

- 25 Mar VAT201 manual submission and payment deadline
- 31 Mar VAT201 electronic submission and payment deadline
 - COIDA Return of Earnings (ROE) 2024/2025 submission deadline

Helpful links

Completing and submitting the EMP201 declaration Submitting the VAT201 return and payment COIDA ROE online submission

April									
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- 1 Apr Employer Annual Reconciliation Declaration submission 2024/2025 expected start date
- 7 Apr EMP201 (PAYE, UIF, SDL & ETI) submission and payment deadline
 - UIF Declaration submission deadline

18 Apr Good Friday

- 21 Apr Family Day
- 25 Apr VAT201 manual submission and payment deadline

27 Apr Freedom Day

- 28 Apr Freedom Day Observed
- 30 Apr VAT201 electronic submission and payment deadline
 - Skills WSP, ATR, PTP & PTR reports submission to SETA deadline

Helpful links

Completing and submitting the EMP201 declaration Submitting the VAT201 return and payment SETAs and Skills Development Employer Reconciliation Declaration

May



1 May Worker's day

7 May EMP201 (PAYE, UIF, SDL & ETI) submission and payment deadline

UIF Declaration submission deadline

- 23 May VAT201 manual submission and payment deadline
- 31 May VAT201 electronic submission and payment deadline

Employer Annual Reconciliation Declaration submission 2024/2025 deadline

Helpful links

Completing and submitting the EMP201 declaration Submitting the VAT201 return and payment Employer Reconciliation Declaration

June

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6 Jun EMP201 (PAYE, UIF, SDL & ETI) submission and payment deadline

UIF Declaration submission deadline

16 Jun Youth Day

- 25 Jun VAT201 manual submission and payment deadline
- 30 Jun VAT201 electronic submission and payment deadline

Helpful links

Completing and submitting the EMP201 declaration Submitting the VAT201 return and payment

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- 1 Jul Personal Income Tax filing season 2024/2025 expected start date
- 7 Jul EMP201 (PAYE, UIF, SDL & ETI) submission and payment deadline

UIF Declaration submission deadline

- 25 Jul VAT201 manual submission and payment deadline
- 31 Jul VAT201 electronic submission and payment deadline

Helpful links

Completing and submitting the EMP201 declaration Submitting the VAT201 return and payment Personal Income Tax Assessment

August M T W T



7 Aug EMP201 (PAYE, UIF, SDL & ETI) submission and payment deadline UIF Declaration submission deadline

9 Aug National Women's Day

- 25 Aug VAT201 manual submission and payment deadline
- 29 Aug VAT201 electronic submission and payment deadline

Helpful links

Completing and submitting the EMP201 declaration Submitting the VAT201 return and payment

September

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- 1 Sep Employer Interim Reconciliation Declaration submission 2025/2026 expected start date
- 5 Sep EMP201 (PAYE, UIF, SDL & ETI) submission and payment deadline
 - UIF Declaration submission deadline

24 Sep Heritage Day

- 25 Sep VAT201 manual submission and payment deadline
- 30 Sep VAT201 electronic submission and payment deadline

Helpful links

Completing and submitting the EMP201 declaration Submitting the VAT201 return and payment **Employer Reconciliation Declaration**

Oct	October											
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- 1 Oct Employment Equity (EEA2 & EEA4) manual reporting deadline
- 7 Oct EMP201 (PAYE, UIF, SDL & ETI) submission and payment deadline

UIF Declaration submission deadline

- 24 Oct VAT201 manual submission and payment deadline
- 31 Oct VAT201 electronic submission and payment deadline
 - Employer Interim Reconciliation Declaration submission 2025/2026 deadline

Helpful links

Completing and submitting the EMP201 declaration Submitting the VAT201 return and payment **Employer Reconciliation Declaration**

November



- 7 Nov EMP201 (PAYE, UIF, SDL & ETI) submission and payment deadline UIF Declaration submission deadline
- 25 Nov VAT201 manual submission and payment deadline
- 28 Nov VAT201 electronic submission and payment deadline

Helpful links

Completing and submitting the EMP201 declaration Submitting the VAT201 return and payment

December

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1 Dec Bonuses and annual shutdown

5 Dec EMP201 (PAYE, UIF, SDL & ETI) submission and payment deadline

UIF Declaration submission deadline

16 Dec Day of Reconciliation

24 Dec VAT201 manual submission and payment deadline

25 Dec Christmas Day

26 Dec Day of Goodwill

31 Dec VAT201 electronic submission and payment deadline

Helpful links

Completing and submitting the EMP201 declaration Submitting the VAT201 return and payment







2025 Payroll Calendar