

# 2026

# Payroll Calendar

## January

Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

1 Jan **New Year's Day**

1 Jan Medical aid increases

7 Jan EMP201 (PAYE, UIF, SDL & ETI) submission and payment deadline

UIF Declaration submission deadline

15 Jan Employment Equity (EEA2 & EEA4) online reporting deadline

23 Jan VAT201 manual submission and payment deadline

31 Jan VAT201 electronic submission and payment deadline

## February

Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	25	27	28

6 Feb EMP201 (PAYE, UIF, SDL & ETI) submission and payment deadline

UIF Declaration submission deadline

20 Feb Prepare for 2026/2026 tax year end

25 Feb VAT201 manual submission and payment deadline

27 Feb VAT201 electronic submission and payment deadline

28 Feb The 2026 Compensation for Occupational Injuries and Diseases Act (COIDA) Return of Earnings (ROE) for the 2025/2026 financial year must be submitted before 28 February 2026

## March

Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

1 Mar Start of new tax year 2026/2027

6 Mar EMP201 (PAYE, UIF, SDL & ETI) submission and payment deadline

UIF Declaration submission deadline

21 Mar Human Rights Day

25 Mar VAT201 manual submission and payment deadline

31 Mar VAT201 electronic submission and payment deadline

## April

Sun	Mon	Tue	Wed	Thu	Fri	Sat
30	31	1	1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	21	24	26
26	27	28	29	30		

1 Apr Employer Annual Reconciliation Declaration submission 2024/2025 expected start date

3 Apr Good Friday

6 Apr Family Day

7 Apr EMP201 (PAYE, UIF, SDL & ETI) submission and payment deadline

UIF Declaration submission deadline

24 Apr VAT201 manual submission and payment deadline

27 Apr Freedom Day

30 Apr VAT201 electronic submission and payment deadline

Skills WSP, ATR, PTP & PTR reports submission to SETA deadline

## May

Sun	Mon	Tue	Wed	Thu	Fri	Sat
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
30						

1 May Worker's day

7 May EMP201 (PAYE, UIF, SDL & ETI) submission and payment deadline

UIF Declaration submission deadline

25 May VAT201 manual submission and payment deadline

31 May VAT201 electronic submission and payment deadline

Employer Annual Reconciliation Declaration submission 2024/2025 deadline

## June

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	21	24	25	26	27
28	29	30				

5 Jun EMP201 (PAYE, UIF, SDL & ETI) submission and payment deadline

UIF Declaration submission deadline

16 Jun Youth Day

25 Jun VAT201 manual submission and payment deadline

30 Jun VAT201 electronic submission and payment deadline

## July

Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

1 Jul Personal Income Tax filing season 2024/2025 expected start date

7 Jul EMP201 (PAYE, UIF, SDL & ETI) submission and payment deadline  
UIF Declaration submission deadline

24 Jul VAT201 manual submission and payment deadline

31 Jul VAT201 electronic submission and payment deadline

## August

Sun	Mon	Tue	Wed	Thu	Fri	Sat
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

7 Aug EMP201 (PAYE, UIF, SDL & ETI) submission and payment deadline  
UIF Declaration submission deadline

9 Aug National Women's Day

25 Aug VAT201 manual submission and payment deadline

31 Aug VAT201 electronic submission and payment deadline

## September

Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

1 Sep Employer Interim Reconciliation Declaration submission 2025/2026 expected start date

7 Sep EMP201 (PAYE, UIF, SDL & ETI) submission and payment deadline  
UIF Declaration submission deadline

24 Sep Heritage Day

25 Sep VAT201 manual submission and payment deadline

30 Sep VAT201 electronic submission and payment deadline

## October

Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

1 Oct Employment Equity (EEA2 & EEA4) manual reporting deadline

7 Oct EMP201 (PAYE, UIF, SDL & ETI) submission and payment deadline  
UIF Declaration submission deadline

23 Oct VAT201 manual submission and payment deadline

30 Oct VAT201 electronic submission and payment deadline

Employer Interim Reconciliation Declaration submission 2025/2026 deadline

## November

Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

6 Nov EMP201 (PAYE, UIF, SDL & ETI) submission and payment deadline

UIF Declaration submission deadline

25 Nov VAT201 manual submission and payment deadline

30 Nov VAT201 electronic submission and payment deadline

## December

Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

1 Dec Bonuses and annual shutdown

7 Dec EMP201 (PAYE, UIF, SDL & ETI) submission and payment deadline

UIF Declaration submission deadline

16 Dec Day of Reconciliation

24 Dec VAT201 manual submission and payment deadline

25 Dec Christmas Day

26 Dec Day of Goodwill

31 Dec VAT201 electronic submission and payment deadline

## Deel Local Payroll

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# 2026

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